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### Background:

Located at the gateway to Waikiki, Prince Waikiki is an upscale, oceanfront, 4 Diamond hotel that features 563 all ocean view guest rooms and suites, award winning dining including 100 Sails Restaurant and Bar, a signature adult infinity pool and more than 30,000 square feet of flexible indoor/outdoor meeting and event space. Certified as a "Hawai'i Green Business" partner, Prince Waikiki continues its strong commitment to eco-friendly practices and sustainability efforts that support local community members and businesses. Recent initiatives include two new on-property sustainable gardens, zero food waste partnerships, nearly 100% locally sourced produce, leadership development programs for local youth and thanks to their beautiful oceanfront location, a strong partnership to protect the coastlines and waterways of the island of O'ahu.

## Highlights:

#### **Completed Projects**

- Replaced existing electric pool heaters with new gas powered heaters for the pools/jacuzzi and received our Hawai'i Gas rebate.
- Implemented "Energy Akamai" program to teach our employees hands on experience on how to replace their lights with energy efficient bulbs and how to replace their shower heads/faucet aerators with low flow aerators to reduce their water consumption.
- Continuing to work on Chiller Optimization project funded by the Hawai'i Energy rebate program.
- Replaced original (1990) rooftop guest corridor (4) air with new Ventus air handlers with VFDs optimal performance.
- Upgraded hotel's EV charging stations and installed 2-EV chargers at the golf course funded by Hawai'i Energy's rebate
- Replaced original walk-in refrigerators for the Main Kitchen's Garde Manger, Butcher Shop, Pantry, Main Kitchen Entry and Golf Course Clubhouse with high efficiency walk-in refrigerator/freezers.
- Replaced original High Zone Hot water storage tank (800 gals) with (4) High Efficiency Gas Hot water Heaters.
- Reduced gas consumption by not having to preheat the 800 gals of hot water as the hot water is directly supplied to the guest rooms from the high efficiency hot water heaters.
- Replaced single use bottles for guest room's shampoo, body wash and hair conditioner with refillable large cannister bottles made from 100% Post-Consumer Recycled material.
- Replaced single use water bottles with refillable aluminum water bottles. Installed (9) water fill stations for guest and ambassador use, the hotel has saved over 125,000 single use plastic bottles to date.
- Adjusted laundry chemical use to reduce 2 rinse cycles (100 gals per rinse cycle) per wash load reducing our water consumption by approximately 300K gals per month.
- Created a sustainable garden at the Hawaii Prince Golf Club.

• Fourth floor Aquaponics/Hydroponics Urban Garden





#### **Prince Commitment**

- Launched in April 2023
- Prince Waikiki's commitment to supporting our local community.
- Donated \$50,000 to designated partners:
  - Sustainable Coastline
  - Honolulu Museum of Arts
  - Make A Wish Hawaii
  - Anuenue School
  - Hawai'i Community Foundation











## **Developing the Future of Hospitality**

- Partnership with Anuenue since 2018 to introduce students to the hospitality industry
- Mentorship program to develop Junior Ambassadors and the next generation of hospitality workforce.
- Hands on shadowing of hotel ambassadors and managers on day to day responsibilities in various departments.
- Additional coaching/guidance on workforce etiquette, resume building & interview tips.
- Successfully hired two Engineers for Prince Waikiki and currently working on additional positions in Housekeeping, Culinary, Golf Maintenance



# Become a part of our team!

#### POSITIONS AVAILABLE

- Housekeeping
- · Golf Maintenance
- · Culinary

No experience needed, \$17.00 per hour.

To apply online, visit PrinceWaikiki.com/Careers



