



HAWAII GREEN BUSINESS PROGRAM



HAWAII STATE
DEPARTMENT
OF HEALTH



Board of Water Supply

THE EQUUS



The Equus Hotel is a kama'aina family owned and operated elegant 68-room inn located on the West Side of Waikiki where there is an abundance of restaurants, walking distance access to one of the world's largest shopping malls and a quick stroll to the beach and gorgeous sunset views. The Equus is celebrating over 20 years as a member of the Green Hotels Association and prides itself on being the FIRST hotel in Hawai'i to join. Since that time, the hotel has been steadily working toward ensuring that every staff procedure, program, system, and product line follows environmentally-sound best practices.

Social and Environmental:

- Regenerative Business Goal by 2030
- Remained open as a housing facility for first responders, hotels for heroes and other community members in need during the pandemic.
- Were able to retain the majority of employees on payroll during the pandemic (as their comfortability allowed).
- COVID-19 training and safety guidelines developed in collaboration with employees to ensure they feel safe and comfortable coming to work to support front line workers & visitors.
- All employees are paid a living wage (as determined by the living wage calculator, MIT)
- Green transportation program for employees (subsidies for bus passes)
- Parking is provided for free to employees (carpooling is promoted)
- Employees receive 2 additional days of PTO to volunteer for a cause of their choosing
- Selected to participate in KindTraveler: which curates green hotels around the world and each booking donates \$10 to a local non-profit
- Partner with Travel2Change to create initiatives for our guests to travel responsibly
- Supported the winning team as the trial hotel in the 2019 Climate Hackathon
- Paniolo Bar & Café is a certified Surfrider Foundation - Ocean Friendly Restaurant
- Key card activated Air Conditioning System, energy saving device to turn AC off when a guest leaves the room.
- Informational reminders for guests to participate in reducing energy use
- All appliances are ENERGY STAR rated
- Stock for-purchase biodegradable, non-toxic and reef safe products from Pono Homes
- In-room amenities are paraben free, packaging is non-toxic & biodegradable
- Plans to move to dispenser refill amenities by 2021
- Low-flush toilets and low-flow shower heads and sink faucets
- Rigorous recycling program
- Towel and Linen Re-use program (every 3 days unless requested)
- Full property LED
- No irrigation system or sprinklers—landscaping is hand-watered
- No chemicals used on landscaping
- Paper re-use and recycling program in place
- Old uniforms and linens are retired donated to local non-profits

- On-site furniture refurbishing/refinishing (instead of purchasing entirely new products)

Culture:

- Hawaiian culture and history are shared with all guests, providing complimentary tickets to Hawaii Polo Club on Oahu's North Shore. Celebrating over 50 years, polo highlights the importance of the horse to Hawaii's history.
- Paniolo history is shared through historic photos and stories from the Bishop Museum
- Pa'u riders often share their history & story with guests in the lobby and perform at the Hawai'i Polo Club and in Waikiki' parades
- The Equus Hotel is Waikiki's only "North Shore connection," as the ownership manages a magnificent 100-acre stretch of completely unspoiled beachfront property along Oahu's North Shore that is the home of Hawai'i Polo Club. Equus guests receive complimentary tickets to polo during the playing season.
- Kama'aina family owned and operated