













Outstanding Efforts:

Environmental health and sustainability are an essential to Ibis Networks. In order to reduce environmental impact and influence customers and partners, Ibis Networks is committed to following and promoting sustainability practices; providing energy reduction solutions, maximizing resource utilization, and leaving a better world for generations to come. Specifically, it is Ibis Networks' policy to:

- Comply with all relevant environmental legislation, regulations, and requirements;
- Monitor and control office equipment using Ibis Networks' plug load solution to reduce plug load consumption;
- ♣ Ensure responsible energy use throughout the firm, such as keeping lights off when not in use;
- Purchase equipment with energy saving features when possible;
- Purchase EPEAT and/or ENERGY STAR certified equipment when possible;
- Minimize the use of paper by setting printers to print double-sided;
- Recycle paper, plastic bottles, and cardboard;
- Reuse boxes and packing materials;
- Reuse printer waste paper where possible, making use of the blank side for notes;
- Reuse shredded paper for packaging when possible;
- Purchase products made with recycled paper, or FSC Certified paper; and
- Promote the use of public transportation by reimbursing monthly bus passes, and support cycling as a means of transport through provision of bike parking and repair kits.

Ibis Networks is a leading provider of energy management solutions for the enterprise. Ibis products use advance IoT technologies to provide building owners with actionable insights and advanced energy management tools, enabling them to make more informed decisions and save money. Ibis' flagship InteliNetwork system provides industry leading plug load management tools for commercial buildings. Ibis Networks is based in Honolulu, Hawai'i with offices in California and Oregon.

For more information on Ibis Networks, visit http://ibisnetworks.com/