













Background:

For more than a century, HDR has partnered with clients to shape communities and challenge the boundaries of what's possible. Their expertise spans 10,000 employees, in more than 225 locations around the world—and counting. Engineering, architecture, environmental and construction services bring an impressive breadth of knowledge to every project. An optimistic approach to finding innovative solutions defined their past and drives their future.

Sustainability:

- ♣ HDR's goal is to conserve resources and improve the environment leaving it a better place for generations to come. They place a strong emphasis on sustainability at all levels of the company.
- They believe it's their professional responsibility to their employees, clients, the industry and the environment to challenge conventional thinking as they create places that are good for clients, communities and the planet.
- Their company is a Charter Member of the Institute for Sustainable Infrastructure and an early adopter of the Envision sustainable infrastructure rating system. In addition, HDR was the first architecture firm to join the USGBC in January 1994.
- Company-wide: 525 LEED Accredited Professionals, 135 LEED-Certified Projects; 175 LEED Registered Projects; 216 Envision Professionals, 8 Envision Verified Projects, 4 Envision Registered Projects

Energy Conservation and Efficiency:

Occupancy sensors in private offices.

Waste Reduction & Recycling:

- Using duplex (double-sided) for all copy and laser printing jobs.
- ♣ Print less, Print Smart Print documents only when necessary and editing documents on-screen whenever possible.
- Recycling stations for cans, plastic bottles, glass, batteries, and inkjet/toner cartridges are recycled.
- Sending memos and newsletters to staff through email, eliminating the use of printed hardcopies.
- Lease rather than purchase computers and copiers.
- Paper products are purchased with post-consumer recycled content.
- Encourage employees to use a re-usable water container (ex: hydroflask).
- Sustainability policy eliminated use of bottled water and k-cups.

Business Travel & Employee Commute:

↓ Video Conferencing – HDR uses video conferencing in lieu of travel when business can be conducted in this fashion. Video conferencing affords financial and environmental benefits.

- ♣ Green Business Travel All travel is required to be booked through the company's travel site, so they are able to collect summary data and calculate the total emissions from air and train business travel, as well as car rentals.
- ♣ Alternative Commuting They have a Flexible Benefits Plan that allows employees to set aside pre-tax dollars for parking and mass transit expenses.
- ♣ Offers employees the use of public transportation with paid monthly bus passes.

Indoor Air Quality:

- Use of low-emitting paint and wallcovering in the office.
- ♣ Office carpet is Broadloom carpet, CRI Green Label Plus.
- Conference room has Mecho-shade PVC-free fabric roller shade.

Community Involvement:

- 4 Ho'oulu Aina
- Aloha United Way
- Hawai'i FoodBank
- American Cancer Society, Hawai'i
- Institute for Human Services (IHS)

For more information on HDR, visit http://www.hdrinc.com/